

Letter of Understanding

between

Bombardier Transportation Canada Inc.

and

Teamsters Canada Rail Conference – Division 660 General Committee of Adjustment

The parties agree to utilize the services of Canadian Railway Office of Arbitration and Dispute Resolution (CROA&DR) as defined and governed by CANADIAN RAILWAY OFFICE OF ARBITRATION & DISPUTE RESOLUTION MEMORANDUM OF AGREEMENT (hereinafter referred to as the “MOA”).

The parties agree to enter into this arrangement as a “pilot project” for a period of one year.

It is understood that certain modifications to the present Collective Agreement are necessary to facilitate the use of the CROA&DR.

To that end the following modifications to the present collective agreement are agreed to for the duration of this Letter of Understanding:

8.14 – suspend – addressed by MOA Item 9

8.15 – modify in it’s entirety to read as follows:

“Both parties to this agreement agree that a grievance as defined in the Grievance Procedure which has been properly carried through all the requisite steps of the Grievance procedure outlined in this agreement and which has not been settled, abandoned or withdrawn may be referred to the Canadian Railway Office of Arbitration and Dispute Resolution.”

8.16(a) – suspend – Addressed by MOA Items 3, 4 and 5

8.16(b) – suspend – addressed by MOA Item 7

8.17(a) 1st paragraph – suspend – addressed by MOA Item 15
2nd paragraph – suspend – addressed by MOA Item 14

8.18 – suspend – addressed by MOA 14

8.19 – 1 st paragraph – leave in place
2nd paragraph – suspend – addressed MOA Item 19

This Letter of Understanding will become effective upon confirmation of the acceptance of the parties by the CROA & DR.

This agreement may be cancelled with 30 days notice in writing of either part to the other.

Dated at Toronto, Ontario this 15th day of June, 2009.

BOMBARDIER TRANSPORTATION
CANADA INC.

Per: _____

Name: April Brown

Title: _____

Per: HR. Mgr

Name: _____

Title: _____

Teamsters Canada Rail Conference,
General Committee of Adjustment
Division 660

Per: _____

Name: George Matherson

Title: General Chairman TCRC
Div. 660

Per: _____

Name: _____

Title: _____