

JOINT HEALTH & SAFETY COMMITTEE MEETING MINUTES

BOMBARDIER

Chair: Ian Roberts **Purpose:** JHSC Meeting, Bombardier Transportation GO Transit Operations

Minutes: Lika Leshchenko
Date: 7-Aug-14 (for July)
Time: 10:30-13:00
Location:

Reference: Occupational Health and Safety Act, Union Agreement, JHSC Terms of Reference

Attendees: PRESENT Paul Gudnason
 Karen Nicholson
 Peter Murphy

ABSENT Sheryl MacKay
 Graham Blackwell
 Ian Roberts
 Jeff Bennoy

GUEST
 Lika Leshchenko
 Kevin Claerbout
 Michelle Robinson

GROUND RULES

- Read the minutes
- Accomplish your task
- Prepare your issue for the next meeting

#	Point	Outcomes/Actions/Decision/Comments	Responsible	Status
	Location	123 Judson St	JHSC	
1	Open Meeting	10: 30am	JHSC	
2	Acceptance of Previous	accepted minutes from previous meeting	JHSC	
3	Body Count	6		
4	911 call	yes	Paul G	
5	CPR	yes	Karen N	
6	Territory			

are BDO's CRVs?

CRV National average?

7 Outstanding Items			
Incidents/Accidents/CRV Discussion	Aug 7/14- There has been a number of violations that have occurred over the past two months. The committee briefly discussed the Barrie run through the derail violation as well as the Rule 439 in Aurora. The committee discussed the violations spike that seems to occur every spring/summer and talked about devising a strategy that would counteract the spike. Committee suggested to do a flash in the beginning of May each year discussing violations of the previous year and the root causes as well as prevention strategies. Training department had changed the curriculum of the training delivery and the year familiarization now involves going to Barrie and looking at split derails. It was also suggested that extra emphasis is placed on performing the proper job briefings: discussing before departure what light you came in on, what your next restrictions are in terms of speed, Rule 42 etc.	Committee	Ongoing
Noise Level	April 9/14- The shop will run tests on the 2nd and 3rd series of the locomotives to see if locomotives from those series have similar problems (random sample). 6/26 H&S committee requested signage on the 602 re: noise levels and hearing protection. Locomotive 562 to be reviewed. Maximo access for Ian Roberts. Aug 7/14- the JHSC wants to have a designated member present at onset of noise level testing. Also, if testing was conducted on gen 2 and 3 locomotives, to see the results of the testing.	L. Leshchenko Ian Roberts	Next meeting
AED Straps	Oct 25/13 - Looking into including straps on AED units for easy use. Nov 28/13- Karen N to write a proposal with the rationale. 6/26 Samples shown and investigate CSA requirements as well as cost. Aug 7/14- Michelle R is to look into whether or not the purchase of the bag can be included on the website for uniforms. Committee is to figure out whether they want to make the bag a requirement or an option. Lika L is to figure out whether different AEDs will be purchased going forward.	Karen N Michelle R	Ongoing
Water Storage	Require update on the status of the water storage at Oshawa. April 9/14- no update. 05/15 working with shop staff to move water to Whitby Henry St Update next meeting. Aug 7/14- committee presented employer with the letter requesting solution to the water issue. The water storage shed a Henry st is currently under construction.	Rob D	Next meeting
TV Room	April 9/14- the committee and management team is to find and purchase recliner chairs for the dark room. 05/15 17 Chairs to be picked and to be purchased by end of May Waiting on the second trailer from GO then chairs will be moved in. Aug 7/14- the trailer has arrived. The chairs are to be purchased. <i>Aug 26/14 - Chairs ordered.</i>	Rob D Helena T	Next Meeting
Accessible Ramp	. A meeting regarding the ergonomic deployment of the ramp tool place and a new procedure will be developed and presented to the crew base. April 9/14- The suggested procedure will be implemented by fall, with considerations in terms of the Section 5.1 of the GO Manual which is currently under revision. Aug 7/14- The employees identified that a heavier ramp has been installed on the new 5A cars. Follow up with maintenance regarding the weight of the new ramp.	Karen N Lika L	Ongoing

	Brush Cutting	<i>P&R to ride with crew to see sight lines, brush cutting in progress. Aug 7/14- the PNR rode with the crews and sight line had been improved a result of the cutting.</i>	Blackwell	CLOSED
	Fire Extinguishers at CC	<i>Only 2 present. Aug 7/14- One small ABC fire extinguisher needs to be installed in the bullpen or the crew office area, as well as that ask GO Transit if a bigger fire extnguisher can be installed</i>	Lika L	Ongoing
	Cut parking posts	<i>Remove or attach signage. Aug 7/14- Send a request to maintenance regarding the posts.</i>	Lika L	netx meeting
8 Procedure/Protocol/Forms Review				
	CIS	<i>May 23/13 - Critical Incident Stress Policy to be revised. October 17/2013- Brent is in the process of revising the policy. Aug 7/14- Policy has been updated. Workers receive 3 days paid entitlement and need to advise a physician through WSIB entitlement if a period of time beyond 3 days is required.</i>	Brent F	CLOSED
9 Risk Assessments				
	Crew Center	<i>Aug 7/14- The Risk Assessment for the crew center had been conducted with the aid of Joint Committee for Respectful Workplace and the JHSC. The JHSC to validate the RA and Lika L to present it at the next JCRW meeting.</i>	Committee	Next meeting
12 Monitoring				
	Jump seats in engines	<i>Aug 7/14- the process of changing out seat will take approximately 2 years. Projected date summer of 2016.</i>	I Roberts	Monitor until closed
	Backpacks	<i>April 9/2014- Peter to keep working with Michelle on uniforms order and Lika L to follow up on the ergonomics report done for John M. On going. Aug 7/14- no report for John located. Michelle is to look into the substitution issue, so that no person is left with an old jacket for additional 5 years.</i>	Murphy P Michelle R	Next meeting
	JHSC Inspection	<i>See the attached list of inspections. BNY for the month of July</i>	JHSC	Ongoing
	Taxi Exception Forms	<i>Now available and can be utilized by crews to report any exceptions dealing with taxi service. No taxi exceptions for month of June/July.</i>	B.Ferniuk	Ongoing
	5A doors	<i>Oct / 13 steps are in place and issued to CSA's - GO is working on a technical resolution. Nov 28/2013- Project Initiation is being submitted. Lika is to provide monthly updates if available.</i>	Lika L	Ongoing
	Air Vents	<i>Aug 7/14- vents had been cleaned. No visible dirt/debris on vents. The air filters in the AC units had been changed out and are clean as per JHSC.</i>	S Davis	Ongoing
	Lateral Sway	<i>05/15 ..655 was reported and shop is working on.</i>	S Davis	Ongoing
10 New business				

Georgetown	<i>There are spikes sticking out of the ground by a switch in the Georgetown. Follow up and work on getting them removed.</i>	Lika L	Next meeting
Noise levels	<i>634 and 616 had been reported as noisy. Lika to check if EDRs were ever submitted 200 - radio noise was excessive.</i>	Lika L	Next meeting
Inspecting Locomotives	<i>05/15 look into if Loco's should be included in work place inspections 6/26 Lika to check provincial law</i>	Roberts	Ongoing
13 Note from your Joint Health and safety Committee			
Working safely may get old, but so do those who practice it!			
14 Close Meeting	13:00pm		
15 Next scheduled Inspection			
16 Next Meeting	Aug 21/14		

We should all remind ourselves that no employee should start work under unsafe conditions, no supervisor should tolerate unsafe behavior, and all employees should speak up if they have doubts regarding safe working conditions. Under no circumstances will any deviation from essential safety rules be tolerated.

Peter Murphy, Certified Worker Co-Chair

Graham Blackwell, Certified Management Co-Chair

New Business 661 - Bad radio