

BOMBARDIER JHSC

Minutes for March 2010

DATE: Wednesday March 31st, 2010
LOCATION: 123 Judson St Board Room
CHAired BY: Larry Sbrega
RECORDED BY: Larry Sbrega
STARTED: 1000

MEMBERS PRESENT:

Larry Sbrega – Co-Chairman (Management) – Supervisor Train Operations
John Michaluk – Co-Chairman (Worker) - QCTO
Nerissa Daponte – Rep (Worker) – CSA
Jodie Prole – Alt (Worker) – CSA
Paul Gudnason – Rep (Worker) - QCTO

Guests:

Susanne Manaignre – Manager Regulatory Affairs
Manly Johnson – CPR Engineer

MEMBERS ABSENT:

Cathy Rivas – Alt (Management) – Customer Service
Walter Padovan – Rep (Worker) – Crew Coordinator

Safety Briefing:

Body Count: 7 911 call: John Michaluk
CPR: Susanne Manaignre Meeting Location: North West Parking Lot

BOMBARDIER HEALTH & SAFETY COMMITTEE – TERRITORY

Union Station Rail Corridor

- Cherry St mile 332.6 to Toronto mile 333.8 Kingston Sub
- Toronto mile 0.0 to mile 1 tracks D1 and D2 Oakville Sub
- Toronto mile 0.0 to mile 1.2 tracks A2 and A3 Oakville Sub
- Toronto mile 0.0 Oakville Sub to mile 1.6 Weston Sub

CP Rail

- Jct mile 37.3 Oakville Sub and mile 60.1 Hamilton Sub
- mile 60.1 to mile 57.5 Hamilton Sub

CN Rail

- Durham Jct mi 313.9 to Cherry St mi 332.6 Kingston Sub
- mi 1.0 tracks D1/D2 and mi 1.2 tracks A2/A3 Oakville Sub
to mile 37.3 Hamilton Jct Oakville Sub
- mile 11.1 to mile 23.5 Halton Sub
- mile 2.1 to mile 21.1 Bala Sub
- mile 0.0 to mile 43.7 Grimsby Sub

GO Transit

- Durham Jct mile 0.0 to mile 11.7 GO Sub
- Scarborough mile 61 to mile 38.9 Uxbridge Sub

- mile 2.4 to mile 62.5 Newmarket Sub
- mile 1.6 to mile 17 Weston Sub

Injuries/Incidents for the Month of Feb/Mar 2010:

Notice posted advising employees of immediately reporting minor or severe injuries caused while working as well as how to prevent future injuries on the job.

Nerissa Daponte to send out e-mail to all CSA's to remind them that reporting an injury must be done immediately. A Supervisor to be contacted and the appropriate forms filled out. Another notice will issued reminding all employees. This requirement will also become part of the next GO Manual update.

See attached log for reported injuries

Near Miss Reports:

Near Collision Summary Report posted on Health and Safety Board – info sent to all crew members to look at. Encourage employees to report all near misses as they are followed-up on and can make a difference. Process in place through Cathy Rivas for forwarding to Chris Kourtis daily.

Feb 22/10 - Update: I am currently working with Transit Safety to obtain reports for “Near Collisions” incidents to provide additional information to all Operating Crews. Note: all reference for reports and coordination with GO Transit Safety, GO System Safety will be handled through my office.

See attached Log

Encourage your members to report rock throwing incidents. If reports come in from the same locations, enforcement will be set up in advance to possibly apprehend. They are followed up on and if caught, parents can be held liable.

Old Business:

1. Oct 28th - Hamilton Outpost facilities –Outpost building not equipped for 12 crew members –

Gerri to inquire about providing a location in the main building supplied with lockers and change facilities. Also issue regarding PPE on CP property discussed. Possibility of having portion at end of platform designated as a platform to alleviate the issue of wearing PPE – **Update: Mar 30/10 Researched the original project which coordinated all crew requirements at this facility, and the project was signed – off by Bombardier & GO Transit. Will now have to take this forward on both sides for a review, possibly a new site meeting – Suggestion to invite GO Transit to our outpost inspection in May – Hamilton - Pending**

2. Glare in the cab cars when leading. John to discuss with shop/GO Transit/Transport Canada. This is an ongoing issue account the work environment has changed and with the amount of training going on, it poses a problem – **Update: discussion about blinds/tinted windows – Jan 29th from Peter Lloyd – Chief Rail Equipment Asset - Crews continue to report that in the full width cab cars conductor's side at night they can not see out the front windshield or side windows because of the reflection glare from the interior coach lights even with the blue tubes on. If the tinted window concept does not work or is so dark that there is a security issue (not able to see into the cab from the coach) then we will have no choice but to modify the cab door to close**

only against the separation wall and designate this full area as a crew operating area in lead or trail position. GO Transit to work with the Equipment group and provide update.
Feb 22/10 – Update: This has been an ongoing issue for quite some time; however GO Transit is currently working on a complete resolution (Possibly application of film). - Pending
Update – Mar 30/10 – GO Transit is still compiling feedback from our crews on this issue. Once the information is gathered, it will be forwarded to GO Rail Equipment for resolution.

3. Gates west end of Henry St. not installed yet. Required as an emergency exit.

Mar 30/10 – All gates have been installed and are protected by a regular switch lock. The gates are to be used only for Emergency purposes. – Closed

4. Flagging Kits in new cab cars – issue with rubber gasket that holds kits in place. Difficult to remove. Paul Gudnason to work with the shop on this issue –

Feb 22/10 – Update: Keep in mind that Bombardier shop staff are not authorized to make any modifications to the equipment without GO Transit approval or involvement. GO Transit Rail Equipment have looked at this issue and agree there is a problem, and require a little time to determine the resolution - Pending

5. Jan 1/10 – protocol to deal with expectation of huge/unruly crowds after known events. We have CSA's at home being compensated. We need plan to utilize extra CSA's if available to assist the regular CSA on those specific nights. Use CSA's on stand-by if available.

Update: Town Hall meeting Feb 4th/10 with Transit Enforcement – Nerissa to handle with crew office/GO Transit/Bombardier as to setting up a protocol. – Susanne to speak with George MacPherson on this issue - Pending

Platform Issues: CSA's will be advised by Nerissa to report all platform lighting, shelter and ramp issues first to the ROCC. An e-mail should then be sent to Nerissa and the Supervisors for furtherance to GO Transit.

Danforth – March 3/10 – Track 2 lifted and ramp tested – closed

Guildwood – March 3/10 – waiting for CN to lift – until then be governed by notice

Update: Mar 30/10 – Crumbling platforms have all been addressed with GO Station Operations for repairs – Geri Wice to provide a time line for repairs once the rehabilitation program is confirmed. They will all be inspected and repaired on a corridor by corridor basis.

New Business:

1. Reported to me Feb 5/10 that some employees have bumped their heads while walking to back of engine to apply handbrake – A beam/support arm stretches across in the vicinity of the site glass for the engine water. I spoke with Chris Johnston Feb 8th and the shop will arrange for red or yellow caution tape to be applied.

Update: Mar 30/10 – Possible foam cover to be installed. Will need approval from GO Equipment group - Pending

2. Feb 23/10. - Two person throttle training crew model. Susanne will have the risk assessment completed this weekend and will be meeting with GO and BT on Tuesday March 3/10. Once we have worked out the bugs, a copy will be sent to the Committee for review.

Update: March 17/10 – meeting held in boardroom - concerns put forward by QCTO Gudnason addressed. Susanne Manaire to proceed with 2 person training model. Waiting approval from Transport Canada.

Update: March 31/10 – also waiting for GO System Safety Response - Pending

3. Susanne Manaire to address committee on Workplace Violence initiatives put forth by the Government. Risk Assessment meeting will be held on April 16th. – see handout.
Update: March 31/10 - Presentation to committee done. Feedback to be provided at meeting

CLASS OF SAFETY AND HEALTH HAZARD:

Class "A" Hazard: A condition or practice likely to cause permanent disability, loss of life or body part and/or loss (Major) of equipment, or material.

Class "B" Hazard: A **condition** or practice likely to cause serious injury or illness, resulting temporary disability or (Serious) property damage that is disruptive but not excessive.

Class "C" Hazard: A **condition** or practice likely to cause minor, non-disabling injury or illness, or non-disruptive (Minor) property damage.

SAFETY AND HEALTH SUGGESTION/HAZARD NOTICES - OLD/PENDING
(previous months)

- Notice # 000520 - Sept 10/09 Eng 624 – Lateral Sway
- Notice # 000537 – Sept 10/09 Eng 605 - Lateral Sway
- Notice # 000615 – Sept 10/09 Eng 602– Lateral Sway
- Notice #000529 – Oct 6/09 Eng 603 – Lateral Sway
- Notice #000530 – Oct 6/09 Eng 620 – Lateral Sway
- Notice # 000533 – Nov 25/09 Eng 614 – Lateral Sway
- Notice # 000534 – Nov 27/09 Eng 558 – Lateral Sway
- Notice # 000542 – Dec 29/09 Eng 617 – Lateral Sway

Above notices submitted to GO Equipment for handling – **Pending**
Update: Mar 30/10 – A company called MSR is producing a lathe/gauge with the wheel profile in the right spot. The gauge box should be in production by next week. Plan is two units per day.

Notice # 000551 – Jan 20/10 Glare in cab car window
Update – fluorescent tubes installed in all full width cab cars. Account this area is recognized as a passenger area, GO will not allow other measures. E-mail sent by Peter Lloyd on Jan 29/10. GO has approved a tint to be put on the windows as a test and if successful, full implementation on all full width cab cars to lessen the glare. GO has acknowledged the glare problem while operating at night.
Update – Mar 30/10 – GO Transit is still compiling feedback from our crews on this issue. Once the information is gathered, it will be forwarded to GO Rail Equipment for resolution.

NEW - SAFETY AND HEALTH SUGGESTION/HAZARD NOTICES - NEW
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General Discussion

-Mattresses in the crew center replaced November 15th, 2009 – keep on the minutes
-Furniture in crew center (including trailers) shampooed and cleaned September 25th, 2009
Agreement to clean semi-annually.

-Oct 28/09 Stouffville (M. Erwood) /Barrie (G. Plumridge) /Hamilton (TBA) will be given the task to maintain the above outpost stations. Supplies to be ordered through Walter Padovan. Walter confirmed that all locations are current. Walter to monitor and supply when needed .

Fatigue Management Plan: Glen MacDonald to handle with Susanne Manaignre and distribute when finalized. Susanne Manaignre waiting for the RAC to come out with a specific plan providing criteria. Once criteria established new rest rules will be implemented based on those criteria. – Susanne to provide an update – Spoke with Susanne Sept 22/09. Susanne will meet with Geri from GO Transit as well as a Union Rep to begin discussions. Criteria from TC are expected in the new year. Some housekeeping issues will be dealt with prior to the criteria such as black out curtains, possible carpet or other noise reducing devices GO will address –

Feb 22/10 – Update: The RAC has not yet published changes and/or revisions to the work rest rules or fatigue management program – Update March 31/10 – RAC sent final comments to Transport Canada. Waiting final approval - Pending

SMS discussion and summary sheets provided to members as per Susanne. SMS classes to begin soon for all employees. CSA have been done – SMS for CTO's began Feb 16/10. Supervisors to discuss with CTO's and supply with overview. E-mails to be sent to Susanne for tracking purposes.

Handbrake uniformity discussed – Consistent policy with regards to application on GO Transit Property – **Update Feb 23/10 – Risk Assessment not yet completed – Pending.**

We should all remind ourselves that no employee should start work under unsafe conditions, no supervisor should tolerate unsafe behavior, and all employees should speak up if they have doubts regarding safe working conditions. Under no circumstances will any deviation from essential safety rules be tolerated.

Outpost inspection for next months meeting – TBA

Meeting Adjourned at: 1230

Next Meeting will be Wednesday April 28 - 2010

(Management Co-Chairman)
(Signed original on file)

(Labour Co-Chairman)
(Signed original on file)