

BOMBARDIER JHSC

Minutes for May 2010

DATE: Wednesday June 2, 2010
LOCATION: 123 Judson St Board Room
CHAired BY: Larry Sbrega
RECORDED BY: Larry Sbrega
STARTED: 1000

MEMBERS PRESENT:

Larry Sbrega – Co-Chairman (Management) – Supervisor Train Operations
John Michaluk – Co-Chairman (Worker) - QCTO
Nerissa Daponte – Rep (Worker) – CSA

Guests:

Manly Johnson – CPR Rail

MEMBERS ABSENT:

Cathy Rivas – Alt (Management) – Customer Service
Paul Gudnason – Rep (Worker) – QCTO
Walter Padovan – Rep (Worker) – Crew Coordinator
Jodie Prole – Alt (Worker) – CSA

Safety Briefing:

Body Count: 4 911 call: Nerissa Daponte
CPR: John Michaluk Meeting Location: North West Parking Lot

BOMBARDIER HEALTH & SAFETY COMMITTEE – TERRITORY

Union Station Rail Corridor

- Cherry St mile 332.6 to Toronto mile 333.8 Kingston Sub
- Toronto mile 0.0 to mile 1 tracks D1 and D2 Oakville Sub
- Toronto mile 0.0 to mile 1.2 tracks A2 and A3 Oakville Sub
- Toronto mile 0.0 Oakville Sub to mile 1.6 Weston Sub

CP Rail

- Jct mile 37.3 Oakville Sub and mile 60.1 Hamilton Sub
- mile 60.1 to mile 57.5 Hamilton Sub

CN Rail

- Durham Jct mi 313.9 to Cherry St mi 332.6 Kingston Sub
- mi 1.0 tracks D1/D2 and mi 1.2 tracks A2/A3 Oakville Sub
to mile 37.3 Hamilton Jct Oakville Sub
- mile 11.1 to mile 23.5 Halton Sub
- mile 2.1 to mile 21.1 Bala Sub
- mile 0.0 to mile 43.7 Grimsby Sub

GO Transit

- Durham Jct mile 0.0 to mile 11.7 GO Sub
- Scarborough mile 61 to mile 38.9 Uxbridge Sub
- mile 2.4 to mile 62.5 Newmarket Sub

-mile 1.6 to mile 17 Weston Sub

Injuries/Incidents for the Month of April/May 2010:

Notice posted advising employees of immediately reporting minor or severe injuries caused while working as well as how to prevent future injuries on the job.

All employees are reminded that reporting an injury must be done immediately. A Supervisor to be contacted and the appropriate forms filled out. Another notice will be issued reminding all employees. This requirement will also become part of the next GO Manual update.

See attached Log for reported injuries

Near Miss Reports:

Near Collision Summary Report posted on Health and Safety Board – info sent to all crew members to look at. Encourage employees to report all near misses as they are followed-up on and can make a difference. Process in place through Cathy Rivas for forwarding to Chris Kourtis daily.

See attached Log - Spoke with GO June 7th for furtherance – Geri to stress importance of providing follow-up information for the operating crews

Encourage your members to report rock throwing incidents. If reports come in from the same locations, enforcement will be set up in advance to possibly apprehend. They are followed up on and if caught, parents can be held liable.

Old Business:

1. Oct 28th - Hamilton Outpost facilities –Outpost building not equipped for 12 crew members –

Gerri to inquire about providing a location in the main building supplied with lockers and change facilities. Also issue regarding PPE on CP property discussed. Possibility of having portion at end of platform designated as a platform to alleviate the issue of wearing PPE –
Update: Mar 30/10 Researched the original project which coordinated all crew requirements at this facility, and the project was signed – off by Bombardier & GO Transit. Will now have to take this forward on both sides for a review, possibly a new site meeting – Suggestion to invite GO Transit to our outpost inspection in May – Hamilton – GO Transit working with GO Equipment and Bombardier Equipment to accommodate Bombardier Transportation. Possible trailer to be supplied - This is a crew request - closed

2. Flagging Kits in new cab cars – issue with rubber gasket that holds kits in place. Difficult to remove. Paul Gudnason to work with the shop on this issue –

Feb 22/10 – Update: Keep in mind that Bombardier shop staff are not authorized to make any modifications to the equipment without GO Transit approval or involvement. GO Transit Rail Equipment have looked at this issue and agree there is a problem, and require a little time to determine the resolution - Spoke with GO June 7th for furtherance - Pending

3. Jan 1/10 – protocol to deal with expectation of huge/unruly crowds after known events. We have CSA's at home being compensated. We need plan to utilize extra CSA's if available to assist the regular CSA on those specific nights. Use CSA's on stand-by if available.

Update: May 21/10 Still working on Bill 168 for this – Pending

4. Reported to me Feb 5/10 that some employees have bumped their heads while walking to back of engine to apply handbrake – A beam/support arm stretches across in the vicinity of the site glass for the engine water. I spoke with Chris Johnston Feb 8th and the shop will arrange for red or yellow caution tape to be applied.

Update: May 31/10 – Spoke with Chris Johnston. GO Transit Equipment has not signed off on this yet. Possible foam cover to be installed. Will need approval from GO Equipment group. Spoke with GO June 7th for furtherance - Pending

5. Feb 23/10. - Two person throttle training crew model. Susanne will have the risk assessment completed this weekend and will be meeting with GO and BT on Tuesday March 3/10. Once we have worked out the bugs, a copy will be sent to the Committee for review.

Update: May 21/10 – meeting held in boardroom - concerns put forward by QCTO Gudnason addressed. Susanne Manaire to proceed with 2 person training model. Waiting approval from Transport Canada Still in discussion - Pending

6. Susanne Manaire to address committee on Workplace Violence initiatives put forth by the Government. Risk Assessment meeting will be held on April 16th. – see handout.

Update: May 21/10 - Presentation to committee done. Corporate BT has put together a policy and it will be rolled out to all employees. HR will advise of dates when this training will be offered - Pending

Platform Issues: CSA's will be advised by Nerissa to report all platform lighting, shelter and ramp issues first to the ROCC. An e-mail should then be sent to Nerissa and the Supervisors for furtherance to GO Transit.

King City – April 8/10 – crumbling – forwarded to GO Transit Station Ops

Update: Mar 30/10 – Crumbling platforms have all been addressed with GO Station Operations for repairs – Geri Wice to provide a time line for repairs once the rehabilitation program is confirmed. They will all be inspected and repaired on a corridor by corridor basis. Georgetown platforms being paved weekend June 12/13

New Business:

1. May 28/10 - Outpost Inspection – Georgetown

Safety issues to be addressed: signal 237D/232D foliage – CN responsibility

Hand throw switches and semi-automatic switches need lubricating – PNR responsibility

Frm Bertram called June 2/10 at 1310 and advised he will have done next week - **Pending**

2. May 17/10 - Geri/Shawn-sent to me by CSA McDonnell. Sounds like psgrs jump onto ramp platform instead of using the slope. Maybe a little railing or move the sign

This accessible sign is at Oakville on track # 4. I have seen three different people hit their heads off this sign. I think it is something that should be looked into.

Update May 20/10 – sent to Station Ops for a resolution

3. May 28/10 – New engines QCTO arm rest – potential hazard. Rubber does not provide enough cover for the edges. Hand could be injured removing beverage from cup holder - **Pending**

CLASS OF SAFETY AND HEALTH HAZARD:

Class "A" Hazard: A condition or practice likely to cause permanent disability, loss of life or body part and/or loss (Major) of equipment, or material.

Class "B" Hazard: A **condition** or practice likely to cause serious injury or illness, resulting temporary disability or (Serious) property damage that is disruptive but not excessive.

Class "C" Hazard: A **condition** or practice likely to cause minor, non-disabling injury or illness, or non-disruptive (Minor) property damage.

SAFETY AND HEALTH SUGGESTION/HAZARD NOTICES - OLD/PENDING
(previous months)

- Notice # 000520 - Sept 10/09 Eng 624 – Lateral Sway - **Wheels Turned - pending**
 - Notice # 000537 – Sept 10/09 Eng 605 - Lateral Sway
 - Notice # 000615 – Sept 10/09 Eng 602– Lateral Sway – **All combo's replaced – pending**
 - Notice #000529 – Oct 6/09 Eng 603 – Lateral Sway
 - Notice #000530 – Oct 6/09 Eng 620 – Lateral Sway – **All combo's replaced - pending**
 - Notice # 000533 – Nov 25/09 Eng 614 – Lateral Sway – **2 combo's replaced/reprofiled pend**
 - Notice # 000534 – Nov 27/09 Eng 558 – Lateral Sway – **All combo's replaced - pending**
 - Notice # 000542 – Dec 29/09 Eng 617 – Lateral Sway – **Wheels Turned – pending**
- Updates provided June 1/10**

Above notices submitted to GO Equipment for handling – John Michaluk to coordinate with shop to have the above engines put on his consist for testing/follow-up. John to update.

Notice # 000551 – Jan 20/10 Glare in cab car window

Update – fluorescent tubes installed in all full width cab cars. Account this area is recognized as a passenger area, GO will not allow other measures. E-mail sent by Peter Lloyd on Jan 29/10. GO has approved a tint to be put on the windows as a test and if successful, full implementation on all full width cab cars to lessen the glare. GO has acknowledged the glare problem while operating at night. This is an ongoing issue account the work environment has changed and with the amount of training going on, it poses a problem – Update: discussion about blinds/tinted windows – Jan 29th from Peter Lloyd – Chief Rail Equipment Asset - Crews continue to report that in the full width cab cars conductor's side at night they can not see out the front windshield or side windows because of the reflection glare from the interior coach lights even with the blue tubes on.

If the tinted window concept does not work or is so dark that there is a security issue (not able to see into the cab from the coach) then we will have no choice but to modify the cab door to close only against the separation wall and designate this full area as a crew operating area in lead or trail position. GO Transit to work with the Equipment group and provide update.

Feb 22/10 – Update: This has been an ongoing issue for quite some time; however GO Transit is currently working on a complete resolution (Possibly application of film).

Update – Mar 30/10 – GO Transit is still compiling feedback from our crews on this issue. Once the information is gathered, it will be forwarded to GO Rail Equipment for resolution –

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-Cab car 247, test case for tint on conductor side. Feedback I have heard is that the tint is helpful but should be darker. Furthermore, the reflective coating is on the inside, it would be more helpful if the mirrored side were facing outward – Feedback provided to GO Transit - Pending

NEW - SAFETY AND HEALTH SUGGESTION/HAZARD NOTICES - NEW

General Discussion

-Mattresses in the crew center replaced November 15th, 2009 – keep on the minutes
-Furniture in crew center shampooed and cleaned September 25th, 2009
Agreement to clean semi-annually.

-Oct 28/09 Stouffville (M. Erwood) /Barrie (G. Plumridge) /Hamilton (C. Scholes) will be given the task to maintain the above outpost stations. Supplies to be ordered through Walter Padovan. Walter confirmed that all locations are current. Walter to monitor and supply when needed .

Fatigue Management Plan: Glen MacDonald to handle with Susanne Manaignre and distribute when finalized. Some housekeeping issues will be dealt with prior to the criteria such as black out curtains, possible carpet or other noise reducing devices that GO will address.

May 21/10 – Update – FMP is with Transport Canada Legal department and then goes to translation - still waiting. - Pending

SMS discussion and summary sheets provided to members as per Susanne. SMS classes to begin soon for all employees. CSA have been done – SMS for CTO's began Feb 16/10. Supervisors to discuss with CTO's and supply with overview. E-mails to be sent to Susanne for tracking purposes.

May 21/10 – Update – about 12 employees left on the list - Pending

Handbrake uniformity discussed – Consistent policy with regards to application on GO Transit Property – Update May 21/10 – Risk Assessment not yet completed – Pending.

1 mile to hot box signs are not present or visible in either direction for the Kingston sub detector at mile 330 E-mail sent to Rick Maltby from CN on May 17/10. Discussed again May 31/10 on conference call. It has been forwarded to Engineering at CN

-PSO sign at mile 14.2 Halton sub for mile 15.7 slow order – CN Rail advised May 31/10

-Sightline issues – Westbound 061T1 - Mimico
343T3 – signal into pocket track Aldershot
Eastbound 334T3 – Aldershot East
308T3 – Burlington East
138T3 – Port Credit
88T3 - Canpa

-Debris Danforth plant south side – 45 gallon drum full of plates/clips
mile 323.2/323.4 Kingston Sub south side - ties and plates
mile 323.1 Kingston Sub north side – ties
Bad areas for vandalism – want to avoid opportunity for vandals to put on track

-Hand sanitizers for trauma kits – Nerissa/John to handle.

-A general comment (hopefully a discussion as well) regarding the number of slow orders on the Oakville sub at any one time. The week of May 10 to May 16 saw 10 slow orders. With 4 foremen

and the usual PSOs, this represents a concern for me. At what point can there just be a system wide slow order, simplifying the mess – condition of employment - **closed**

-Sleep trailer. The removal of the sleeping trailer in the front parking lot of the crew centre was not discussed at health and safety or at the fatigue management committee meetings. This trailer acted as a good place for non outpost jobs to sleep that were unable to go home during their splits. Now all employees that are not outposted must sleep in cars or the TV room. Can a trailer with armchairs be provided for sleeping for non-outpost employees - **closed**

-Discuss Health and Safety Tip for monthly newsletter for Nadia

We should all remind ourselves that no employee should start work under unsafe conditions, no supervisor should tolerate unsafe behavior, and all employees should speak up if they have doubts regarding safe working conditions. Under no circumstances will any deviation from essential safety rules be tolerated.

Outpost inspection for next months meeting – Don Yard or BNY – inspect trains

Meeting Adjourned at: 1500

Next Meeting will be Wednesday June 30, 2010

(Management Co-Chairman)
(Signed original on file)

(Labour Co-Chairman)
(Signed original on file)
