

Motion To Amend: Current Bumping Practices

1. (a) Motion to amend the current Collective Agreements on "Bumping" rights. Any personnel returning to work from either QCTO Training* or as a result of disciplinary action taken by the company*, will assume a working position as either a Spareboard employee, or forced onto any relevant job deemed essential by the company, for the duration of the change of card, to alleviate the disruption of the workforce, resulting in
 - (b) the abolishment of the 7 Day Bid, resulting in
 - (c) all vacation temps to be filled by Spareboard employees first.

The only exception to the above clause, is employees returning to work after Vacation while a Change of Card has taken place, and employees returning from injury.



Dennis Riss Sept 24/2011

received by DFR
11:41 am.
Sept 25/11

Motion To Amend: Current Overtime Calling Procedures

1. Overtime by seniority: Motion to amend current collective agreement in regards to calling personnel by seniority. Calling for overtime will be dictated on a rotating cycle, guaranteeing fairness; any individuals on the "Extra Work Board" will be called in order- if overtime is accepted by an individual, the next call for an overtime shift will commence at the very next person, ie if the 15th person accepts the first shift, future overtime calls will commence at the 16th. Overtime canvassing will be fulfilled on a *first response, first commitment basis* regardless of time.



Proposed by Dennis Riss on Sept 24/2011

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