

George MacPherson, General Chairman

Colin Bradley, Senior Vice General Chairman
Jeff Benoy, Vice General Chairman
Badrudin Jadavji, Vice General Chairman
Greg Vaughan, Vice General Chairman
Russell Lamothe, Vice General Chairman
Lorenzo Madio, General S/T



Teamsters Canada
Rail Conference
Conférence ferroviaire
de Teamsters Canada

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**GENERAL COMMITTEE OF ADJUSTMENT – BOMBARDIER DIVISION 660
- Shop & Rail -**

Brothers and Sisters of TCRC Division 660

Your bargaining committee has been negotiating your Collective Agreement since October 2012.

You will no doubt recall from the Union and Company proposals we distributed to the membership at the outset, that there were in excess of 120 proposals from our side and a substantial number of demands from the company.

As we have continually addressed at the monthly union meetings, many of the issues from both sides deal with standard contract issues such as wages and benefits. But significantly, there are also some big ticket items, such as crew consist, the expansion of the shop facilities, new shop facilities, as well as the new service between Union Station and Pearson Airport, all of which require careful and detailed examination by both the union and the company.

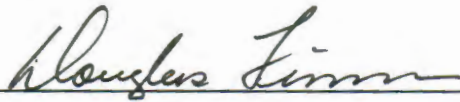
Since the outset we have met with the company each month, with exception of March, May and August of 2013.

We believe it is more important to get this right than it is to get it quickly.

Although this is a very complicated process, we have every intention of presenting you a negotiated settlement for your consideration and vote.

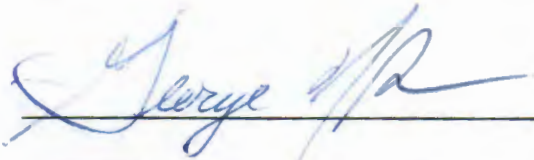
We are meeting this week following a shut down over the holiday season, and will continue to push hard for an agreement.

We ask for your continued support and patience.



Doug Finnon

National Vice President TCRC



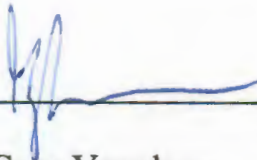
George MacPherson

General Chairman TCRC Div. 660



Colin Bradley

Vice General Chairman Maintenance Div. 660



Greg Vaughan

Vice General Chairman Operations Div. 660