

George MacPherson, General Chairman

Ramon Muzones, Senior Vice General Chairman
Darren Hager, Vice General Chairman
Derek Woods, Vice General Chairman
Colin Bradley, Vice General Chairman
Jon Cooke, Vice General Chairman
Drew Thorpe, General Secretary/Treasurer



Office of the General Chairman
Mailing address: 210-51 Waterford Dr.
Toronto, Ontario M9R 2N7
Phone #: 647 347 5611
Email: georgemacpherson@rogers.com

**GENERAL COMMITTEE OF ADJUSTMENT – BOMBARDIER DIVISION 660
- Shop & Rail -**

January 07, 2011

Brothers and Sisters of TCRC Division 660

Over the course of the last 15 months, your negotiating team has met on more than 20 occasions with Bombardier and presented the membership's proposals. These negotiations have been slow but we have made important progress.

The time has come to finish the negotiations. The negotiating team has presented Bombardier with a reasonable and considered draft collective agreement. This is the time for the membership to stand together and speak with one voice.

Over the course of the next few days you will be receiving a strike vote ballot. This ballot asks for your continued support as we push to a conclusion. Strike action is the option of last resort and it is the union's intention to obtain a collective agreement without having to resort to a strike. However, in the event the company and the union cannot come to agreement, strike action may become necessary and this strike vote will give your union that authority.

Your **YES** vote means:

- the membership stands squarely behind the negotiating team to complete negotiations and finalize a collective agreement
- the membership has authorized the negotiating team to take the necessary action to complete the collective agreement process – even if it means moving to strike

Brother and Sisters let's make no mistake as to how critically important this vote is to you and your family's future. The negotiating team is looking to you for a strong **YES** that aligns the strength and determination of the entire membership behind your union leadership. Every vote is extremely important.

This vote is required by law and will be conducted by secret ballot. You will receive your ballot in the mail shortly. When you receive your ballot, please read the instructions carefully.

IN SOLIDARITY,

George MacPherson General Chairman TCRC Division 660

If you have **any questions before you vote, please contact and ask** either George MacPherson or Ramon Muzones.

