



TCRC Division 660

This notice serves to inform the membership of TCRC Division 660, that at the next regular Division meeting

to be held on July 29th, 2012 at the Royal Canadian Legion Branch 101, 3850 Lakeshore Blvd. West, Toronto at 10 am, the following motion submitted by Brother Ponnampalovaner and seconded by Brother Steenkist will be considered and voted on:

Whereas, the carrying out of the duties and responsibilities of the office of Local Chairman (shop) are recognized as critical in the proper and competent representation of the shop members; and

Where it is recognized that the majority of those duties and responsibilities of the Shop Local Chairman, including, but not limited to, the interaction with management, the handling and processing of grievances and complaints, as well as the attendance at both union and management meetings take place during the day shift; and

Whereas when situations arise where the Local Chairman has insufficient seniority to hold a day job, his/her ability to carry out the responsibilities of office are seriously impaired resulting in an undue burden upon that Local Chairman, as well as decline in the quality of representation that can be offered and delivered to the members;

Therefore be it resolved that the General Chairman approach the company to agree to recognize and implement the following “super seniority policy”:

The Local Chairman of the TCRC Division 660 Shop Local Committee of Adjustment shall have, during his/her respective term of office, super seniority within their respective classification to be used only in the event that their normal application of seniority prevents them from holding a job during the day shift.

NOTE: Super seniority means that in the event that the member holding the office of Local Chairman (Shop) is unable to hold a job on the day shift due to his/her normal application of seniority, the Local Chairman, provided he/she is qualified for the work then available during that day shift, shall be allowed to claim a job for which they are qualified on the day shift irrespective of their normal seniority.

The application of this provision is to be implemented in a manner so as to minimize the impact on fellow members.

The application of this provision must be first endorsed by the General Chairman before implementation.